

## Law Firm Recognized for its Women Attorneys

One of the region's fastest growing law firms, Tully Rinckey PLLC, has been recognized by the Business Review as one of the top employers of Women attorneys as a percentage. According to the 2004 National Association for Law Placement survey, Tully Rinckey surpasses both the New York State and national averages for women attorneys as a percent of total firm.

Managing Partner Greg Rinckey believes that understanding and valuing diversity. In employees, clients and other constituencies strongly supports the firm's policy of providing a personal level of service and satisfaction.

"It is important to integrate this appreciation of diversity into the firm's values, culture, policies and practices," he said.

Tully Rinckey PLLC is a full service law firm dedicated to providing legal representation and customer service to individuals, families and businesses. In less than two years, founding partner Mathew Tully has turned a small law office run out of his home in Hunter into one of the region's fastest growing firms. Tully, who is currently serving on a tour of military duty in Iraq, said his firm's goal has always been to attract and retain the best lawyers and staff regardless of gender.

"We have a genuine commitment to equal opportunity, growth, and providing superior legal services," he said.

"Diversity should be promoted and encouraged at our firm and in the legal profession." The firm currently has offices in Albany and Greene counties and has plans for a third Capital Region office in 2006. The team of attorneys, paralegals, and professional support staff help clients in the following areas of law: criminal defense, divorce and family law, elder law, trusts and estates, labor relations/employment law and real estate; .

The firm maintains a Web site at [www.tullylegal.com](http://www.tullylegal.com) with additional information about its attorneys, its achievements, and news stories involving the firm's litigation. Its growth and expansion have earned it a spot on the Business Review's 2005 Top 50 Law firms.