

Letter to the Editor: Incorrect

I recently read an article incorrectly titled “Employers Could Be Indicted for Servicemen Discrimination.” An employer will never be indicted for violating the Uniformed Services Employment and Reemployment Rights Act, or USERRA. In order to be indicted, a formal accusation of having committed a criminal offense must be made and discrimination is not considered a crime.

With that being said, the law protects the future of our armed service members. USERRA requires service members who leave their jobs to serve in the United States military be reemployed by their civilian employers in the same position that they would have held had they not left. Our country’s men and women serving in the fight against terrorism do not deserve to be discriminated against by their employers, regardless of how long they have been deployed. Their job should be waiting for them when they return home.

As a current major in the National Guard and a victim of discrimination under USERRA myself, I feel obligated to make sure soldiers who are protecting our country do not come home from a military leave of absence to find they have no job or security network for their family. When I returned home from a deployment to Korea, my civilian employer made me low man on the totem pole. After fighting hard for my own rights, I went to law school so I could help other members of the armed forces in their discrimination case.

Since, my law firm, Tully Rinckey PLLC, has made a name for itself representing reservists and veterans who have had their employment rights taken away from them. Our success had led to many wins, including compensation for the servicemen protected under USERRA.

It’s especially important to me that rules and regulations under USERRA are interpreted correctly, whether it be in a newspaper article or in front of the federal circuit. This law is crucial to those who it applies to. Our fighting men and women deserve every right afforded to them by law.

“Great Customer Service” – C.R.

"Great customer service, thoroughly explained all aspects of my case. Thank you." - C.R.

“Cannot Thank You Enough” – R.S. and C.S.

"I cannot thank you enough for all that you did for us." - R.S. and C.S.

“Great Service” – E.S.

I want to thank you all for the great service rendered [to] myself and family. - E.S. on Client Relations Attorney Derrick Hogan

Legal Disclaimer

The results of all client matters depend on a variety of factors unique to each matter. past successes do not predict or guarantee future successes.

“High Regard” – R.E.M.

“Your firm held my best interests with high regard... I thank you for your efforts.” - R.E.M.

“Prompt and Efficient” – K.B.

“Prompt and efficient in processing claim, all correspondence handled in prompt and efficient manner.” – K.B.

“Impressed” – W.W.

“As a retired heavy user of attorneys, I’m impressed with your concerns and your efforts to stay in touch with your clients. Its damned good management aligned with top notch expertise.” – W.W.

“Excellent Service” – J.R.

“Excellent service, very professional, and understanding and considerate of clients needs. Attorney was very approachable and there was a very good comfort level.” – J.R.

“Professional & Informative” – J.H.

“Professional & informative... I was pleased with the handling of the case. I was treated as a person, and kept abreast of all aspects of the case. Thank you all.” – J.H.

“Thanks So Much” – J.D.

“Without your Firm, I would not have known of my claim. Thanks so much!” – J.D.

“Gets Results” – F.P.

“Most certainly – The firm gets results!” – F.P.

“Quite Satisfied” – R.W.

“I am quite satisfied with the services your office has provided.” – R.W.

“Exceptional Legal Services” – A.S.

“Your firm, Tully Rinckey, has provided and continues to provide me with prompt, keen, exceptional legal services. After the initial consult, I felt relieved that I had the representation from Tully Rinckey... I have found a new found hope with Tully Rinckey...” – A.S.

“Absolute Best” – R.H.

“My attorney was the absolute best I could ever have hoped for. A pure professional in every sense of the word. She was very mindful of my financial expenditure and still was able to represent me very well in my court case.” – R.H.

“Outstanding Service” – A.R.

“Outstanding service, true professional.” – A.R.

“Top Notch” – V.W.

“My attorney was top notch. Very pleasant and helpful.” – V.W.

“Ideal Choice” – D.H.

“My attorney knew exactly the approach to take and was the ideal choice. She was extremely responsive. She was clear, balanced, and open to our views and feelings. She made it clear she was there for us and ready to answer questions.” – D.H.

“Very Satisfield” – D.D.

“I was very satisfied with the services provided which were completed in a very timely and professional manner.” – D.D.

“Excellent” – B.M.

“Your Firm provides excellent & free service to federal workers and NG/USAR members.” – B.M.