

Our EEO Experience

Our attorneys have extensive experience representing federal employees of all federal agencies in the following:

EEO Investigations
Our attorneys will help you make timely contact with an EEO counselor and assist in filing a formal EEO complaint. If you choose to mediate your claim, we will also represent you during the mediation procedures.

EEOC

Hearings, nationwide before Administrative Judges

If you do not prevail during a hearing, we can represent you in an appeal before the EEOC. Our firm's goal is to seek full and effective relief for each and every victim of discrimination. The remedies may include:

Compensatory damages
Back pay, with interest if applicable, and lost benefits of employment such as leave lost, sick days used, lost TSP contributions

Placement in the position the victim would have occupied if the discrimination had not occurred

Posting a notice to all employees advising them of their rights under the laws EEOC enforces and their right to be free from retaliation

Corrective or preventive actions taken to cure or correct the source of the identified discrimination

Legal Services Offered

File discrimination and retaliation complaints with federal agencies and the EEOC

Litigate adverse personnel actions through the Merit Systems Protection Board, Office of Personal Management, or the Office of Special Counsel

Respond to personnel actions, such as proposed suspensions, demotions, denials of within-grade-increases, transfers, and terminations

Protect whistleblowers

against retaliation

Resolve reduction in force issues

Obtain disability and other retirement benefits

Provide Office of Inspector General responses

Protect the jobs of reservists and National Guard soldiers

Defend your right to engage in political activity

Maintain your privacy rights

Appeal the denial, revocation, or downgrade of security clearances

Assist in employee investigations and suitability appeals

Obtain leave under the Family Medical Leave Act

Obtain reasonable accommodation for disabilities

Tully Rinckey, PLLC can represent clients at every stage of the federal government's EEO process, from initial EEO counselor contact all the way through appeals in federal court. Call 703-525-4700 today for a consultation on your issue.