

## **Religious Discrimination**

It is illegal for employers to discriminate based on an individual's religion or treat employees or job applicants differently because of their religious beliefs or practices. Additionally, employers are obligated to provide reasonable accommodation for the needs of employees to practice their faiths. Termination, harassment, or other employment decisions based on religious beliefs or practices can be considered unlawful religious discrimination. Religious discrimination may occur under many different actions, but can include the following: Hiring, termination, promotion, or other employment decisions based on religion or faith

Requirements to work on days of religious observation

Failure to accommodate your religious observations within the workplace, including prayer or wardrobe

Imposing a particular religious belief upon employees

Our experienced employment discrimination

attorneys have represented many individuals who, because of their religions, were discriminated against at work or subjected to a hostile work environment as a result of their religion. If you would like to consult with us or have questions concerning your particular situation, please contact us to find our more about your legal rights at 703-525-4700 or via email at info@fedattorney.com

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