



Graig F. Zappia, Esq. - Partner

EDUCATION:

JD: Albany Law School of Union University

BA: Siena College

BAR ADMISSIONS:

New York

PRACTICE AREAS:

Real Estate Law

Employment Law

Federal Employment Law

Civil Litigation

Business Law

Dental Law

Estate Planning

Practice Locations:

Albany NY

Graig contributes to the versatility of Tully Rinckey PLLC's legal services for clients in New York State's Capital Region, as well as across the country, regarding federal employment matters. At the national level, he practices federal labor and employment law, routinely assisting federal employees in combating wrongful personnel actions, discrimination, retaliation and harassment before state and federal courts, the Equal Employment Opportunity Commission (EEOC) and the Merit Systems Protection Board (MSPB). He also represents and defends federal employees who have become the subject of investigations conducted by the Office of the Inspector General (IG) and the Office of Special Counsel (OSC). In New York State, he practices public and private sector labor and employment law, representing employers and employees in public and private sector discrimination lawsuits, Fair Labor Standards Act and Family Medical Leave Act cases.

Beyond this, Graig advises private companies in their asset acquisitions and sales, corporate formations, corporate governance, commercial matters and succession planning. He also represents private real estate owners, developers and financial institutions in all aspects of real estate transactions, including contract review, title examination and leasing, among other areas.

Graig received his juris doctorate from Albany Law School of Union University in Albany, N.Y. He received a bachelor's degree from Siena College, majoring in political science.

Graig resides in the Capital Region with his wife, Kendra, their two kids, Gemma and Merrick, and their English bulldog, Mookie. Outside of the office, Graig enjoys running, golfing and rooting for the Siena Saints and Buffalo Bills. He is a member of the New York State Bar Association, the Siena

College Pre-Law Mentoring Program and is a past coach of the Mechanicville Assumption/St. Paul CYO basketball team.