

## **Former Presidential Appointee Joins Tully Rinckey PLLC**

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Former MSPB Chairman, Neil A.G. McPhie, Hired as a Partner

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– It is with great pride and humbled enthusiasm that Tully Rinckey PLLC announces the addition of a Bush administration presidential appointee as a Partner at the law firm’s Washington, D.C. office. Neil A.G. McPhie, who served as the seventh chairman of the U.S. Merit Systems Protection Board (MSPB), will focus his practice in areas of federal employment and labor law. He will eventually oversee the opening and management of the firm’s newest location, which is yet to be announced. Former Chairman McPhie served six years on the MSPB, where, among other things, he was credited with eliminating a sizeable backlog of pending cases and drastically reducing processing days by over 60 percent. His accomplishments were so unique that the MSPB received worldwide recognition, particularly in Thailand, Ukraine, Taiwan, and other countries, whose representatives visited the independent quasi-judicial agency to learn how to establish merit systems in their own governments. Prior to joining the board, Mr. McPhie served as a senior assistant attorney general in the Office of the Attorney General of Virginia. He had previously worked at Virginia’s attorney general’s office from 1982 to 1988. He then served as an assistant attorney general and defended state agencies and officials against employment discrimination claims brought under federal law and wrongful discharge claims brought under state law. Before that, he was a trial and appellate attorney in the Office of the General Counsel at the U.S. Equal Employment Opportunity Commission. “Chairman McPhie is just the first of several major additions to our federal employment law practice that we expect to announce in the coming months,” said Tully Rinckey PLLC Founding Partner Mathew B. Tully. “The firm remains committed to strategically choosing individuals, such as Mr. McPhie, who know the intricacies of federal employment law and will further cement our credentials as one of the most aggressive employment law firms in the country,” added Tully. Mr. McPhie received his juris doctorate from Georgetown University Law Center in 1976. He received a bachelor’s degree in economics from Howard University in 1973, graduating magna cum laude.